

**Staff Position Compensation Benchmarking Results**  
**Revised Update February 2024**  
 Market-Pricing for Base Compensation -- Hourly Rate

Position	Market Percentiles			Market Average
	25th	50th	75th	
<b><u>Statewide</u></b>				
Library Assistant (or Library Clerk) - Level I	15.69	17.66	20.18	17.72
Library Technical Assistant - Level II	17.18	19.80	22.81	19.90
Library Technician - Level III	19.08	22.04	25.43	22.14
MLS Librarian	29.74	33.03	36.33	33.03
<b><u>Region 1</u></b>				
Library Assistant (or Library Clerk) - Level I	15.69	16.29	18.43	16.33
Library Technical Assistant - Level II	16.14	18.46	21.07	18.53
Library Technician - Level III	17.61	20.12	22.95	20.18
MLS Librarian	26.78	29.81	32.88	29.82
<b><u>Region 2</u></b>				
Library Assistant (or Library Clerk) - Level I	15.80	17.99	20.39	18.04
Library Technical Assistant - Level II	17.42	19.97	22.86	20.06
Library Technician - Level III	19.57	22.43	25.63	22.52
MLS Librarian	28.66	31.71	34.77	31.71
<b><u>Region 3</u></b>				
Library Assistant (or Library Clerk) - Level I	15.69	17.11	19.33	17.16
Library Technical Assistant - Level II	16.56	18.94	21.59	19.01
Library Technician - Level III	18.71	21.40	24.37	21.47
MLS Librarian	28.02	31.12	34.23	31.12
<b><u>Region 4</u></b>				
Library Assistant (or Library Clerk) - Level I	16.18	18.58	21.24	18.64
Library Technical Assistant - Level II	17.83	20.57	23.69	20.67
Library Technician - Level III	19.77	22.87	26.36	22.97
MLS Librarian	30.65	34.01	37.42	34.02
<b><u>Region 5</u></b>				
Library Assistant (or Library Clerk) - Level I	15.69	17.07	19.38	17.12
Library Technical Assistant - Level II	16.46	18.90	21.66	18.99
Library Technician - Level III	18.20	20.89	23.90	20.96
MLS Librarian	27.26	30.29	33.35	30.30
<b><u>Region 6</u></b>				
Library Assistant (or Library Clerk) - Level I	15.69	17.01	19.24	17.07
Library Technical Assistant - Level II	16.25	18.57	21.19	18.64
Library Technician - Level III	18.42	21.05	23.99	21.12
MLS Librarian	26.80	29.73	32.68	29.74