

## Management Position Compensation Benchmarking Results

### Revised February 2024

Market-Pricing for Base Compensation -- Hourly Rate

Position	Market Percentiles			Market Average
	25th	50th	75th	
<b><u>Statewide</u></b>				
Library Department Head	28.51	33.11	38.32	33.26
Assistant Library Director	31.77	39.15	48.19	39.56
Library Director - Municipal	47.26	55.33	64.58	55.62
Library Director - Association	45.53	54.60	65.33	55.01
<b><u>Region 1</u></b>				
Library Department Head	25.94	29.50	33.55	29.63
Assistant Library Director	26.07	32.09	39.50	32.44
Library Director - Municipal	40.14	46.77	54.36	47.01
Library Director - Association	40.71	48.18	56.89	48.49
<b><u>Region 2</u></b>				
Library Department Head	30.20	34.39	39.13	34.54
Assistant Library Director	32.65	39.69	48.25	40.08
Library Director - Municipal	45.27	52.94	61.73	53.22
Library Director - Association	45.51	54.33	64.71	54.71
<b><u>Region 3</u></b>				
Library Department Head	29.24	33.36	38.03	33.49
Assistant Library Director	29.56	36.18	44.28	36.55
Library Director - Municipal	41.33	48.19	56.06	48.44
Library Director - Association	43.81	52.01	61.60	52.35
<b><u>Region 4</u></b>				
Library Department Head	31.07	35.45	40.42	35.59
Assistant Library Director	32.97	40.10	48.77	40.49
Library Director - Municipal	46.42	54.29	63.28	54.58
Library Director - Association	46.69	55.99	66.99	56.41
<b><u>Region 5</u></b>				
Library Department Head	29.07	33.15	37.77	33.29
Assistant Library Director	30.91	37.75	46.11	38.14
Library Director - Municipal	44.58	52.14	60.79	52.42
Library Director - Association	43.80	52.17	62.00	52.54
<b><u>Region 6</u></b>				
Library Department Head	26.98	30.72	34.99	30.86
Assistant Library Director	28.61	34.98	42.77	35.34
Library Director - Municipal	43.54	50.80	59.13	51.07
Library Director - Association	43.94	52.40	62.48	52.83