



\$65 Members / \$75 Non-Members
 Registration fee includes lunch

2024 LIBRARY LEADERSHIP INSTITUTE

Join the CLA Career Development Committee and your colleagues for a full day of inspiration and information presented by talented speakers, leaders, and managers.

Friday, August 23, 2024

9:00 AM - 4 PM

**Middlesex Community College
 Chapman Hall
 100 Training Hill Road
 Middletown, CT 06457**

Click here to register!

**Thank you to our sponsors:
 Overdrive, Inc.**

FEATURING



KEYNOTE
Promoting Cultures of Inclusion
Diane Winston

CEO & Founder
 Winson Strategic Partners, LLC

Diane Winston facilitates a stirring discussion with Connecticut library leaders from across the state. Learn from your colleagues Diane has over 30 years of experience promoting change in organizations that include Citibank, Dr Pepper Snapple Group, Unilever, Pitney Bowes, and Connecticut Lottery Corporation. Diane is a staunch believer that effective communications encourage all levels of an organization to embrace change and their role in propelling the business forward. To this end, she has brought together a team of experts who focus on driving change at the organizational, individual, and cultural levels.



Allison Ebner

President & CEO
 Employers Association of the NorthEast

Total Rewards: The Secret to Amping Up Your Employee Engagement

Recruiting and retaining staff is a challenge today and it's only expected to get more complicated. Employees from all the different generations are looking for vastly different compensation and benefits offerings, creating a difficult path forward. In this session, we'll help you outline a Total Rewards strategy that won't bust your budget but will give you options! Join us as we discuss the five points of the total rewards star: Compensation, Benefits, Wellness, Recognition and Learning & Development and how you can integrate them into your new employee value proposition to attract and retain the talent in today's candidate driven market.



Peter & Mackenzie Callahan

Founders, Fresh Perspectives Leadership Coaching

Becoming the Leader You Wish You Had

Do you crave leadership that inspires, not dictates? This interactive session bridges the gap between philosophy and practicality. Together we'll explore approaches to clarify priorities, transform conflict into connection, and cultivate the practical skills that can build trust and cultivate a truly effective leader. You will leave with clear practices to become the leader that you—and your library—deserve.