

Compensation Benchmarking Results

May 2021

Market-Pricing for Hourly Rate Base Compensation

Position	Market Percentiles			Market Average
	25th	50th	75th	
<u>Statewide</u>				
Library Assistant (or Library Clerk) - Level I	14.36	16.45	18.79	16.51
Library Technical Assistant - Level II	15.75	18.15	20.90	18.24
Library Technician - Level III	17.19	19.84	22.87	19.93
MLS Librarian	28.16	31.26	34.39	31.27
<u>Region 1</u>				
Library Assistant (or Library Clerk) - Level I	13.36	15.16	17.15	15.20
Library Technical Assistant - Level II	14.36	16.43	18.77	16.50
Library Technician - Level III	15.72	17.95	20.47	18.01
MLS Librarian	24.98	27.81	30.68	27.82
<u>Region 2</u>				
Library Assistant (or Library Clerk) - Level I	14.39	16.37	18.55	16.42
Library Technical Assistant - Level II	15.71	17.99	20.57	18.07
Library Technician - Level III	17.72	20.31	23.21	20.39
MLS Librarian	26.67	29.49	32.33	29.49
<u>Region 3</u>				
Library Assistant (or Library Clerk) - Level I	13.82	15.69	17.74	15.74
Library Technical Assistant - Level II	14.81	16.92	19.27	16.98
Library Technician - Level III	16.77	19.16	21.81	19.23
MLS Librarian	26.03	28.89	31.77	28.89
<u>Region 4</u>				
Library Assistant (or Library Clerk) - Level I	15.12	17.34	19.80	17.40
Library Technical Assistant - Level II	16.21	18.68	21.50	18.77
Library Technician - Level III	17.72	20.49	23.62	20.58
MLS Librarian	28.35	31.41	34.54	31.43
<u>Region 5</u>				
Library Assistant (or Library Clerk) - Level I	13.74	15.64	17.74	15.69
Library Technical Assistant - Level II	14.84	17.02	19.49	17.10



LEADING THE WAY
SINCE 1875



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	25th	50th	75th	
Library Technician - Level III	16.54	19.00	21.76	19.07
MLS Librarian	26.10	28.98	31.90	28.99
Region 6				
Library Assistant (or Library Clerk) - Level I	13.85	15.70	17.76	15.76
Library Technical Assistant - Level II	14.90	17.02	19.42	17.09
Library Technician - Level III	16.56	18.91	21.55	18.98
MLS Librarian	25.09	27.79	30.52	27.80