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Magic in Mystic

Delight and Amaze Your Users. 2015 CLA Conference.

The 124th Annual Conference was held April 27 & 28, 2015, at the Mystic Marriott Hotel and Spa. Almost 800 people attended over the course of two days. Many thanks to Julie Styles and Lisa Karim, Conference co-chairs, and also to Exhibits co-chairs Jamie Hammond and Deb Herman. Monday's keynote speaker was Stephen Bell and the featured speaker was Jessamyn West. Keynote on Tuesday was Dr. Michael Stephens and featured was JP Porcaro.



Emily Sheehan @ep_sheehan · Apr 29

Very excited to have been able to meet other #SJSU peeps in CT! #ctlibs15 @mstephens7

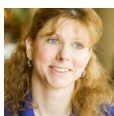


Julie Styles (l) & Lisa Karim (r)



Jenna Mayotte @jennamayotte · Apr 28

My Personal Learning Network, never heard anyone call Twitter that before, cool @mstephens7 #ctlibs15



Sharon Clapp @sclapp_ Apr 28

a great thing about linux is that older, low-end hardware can run it... even raspberry pis... plus it's free... #ctlibs15



Greenwich Library @GWLibrary · Apr 28

RT @marfarm14: Sci+Art @WestportLibrary #ctlibs15 #greenwichlibrary @GWLibrary @CLA_conference with "Nancy"



Conference Reports

Welcome to the conference review edition of CLA Today. Many thanks to our reporters.



Passport to CT Libraries

Sally Tornow, Chair of the Public Libraries Section, and Drusilla Carter, Director of Willimantic Public Library gave an overview of the 2014 *Passport to CT Libraries* program to an audience of both participants and those interested in participating next year. The 25 attendees had excellent suggestions for next year, learned exactly how the program works, and those who hadn't participated in 2014 were planning to do so by the end of the program. Carter and Tornow offered a PowerPoint illustrating the successes and the deficiencies of this first time program. For those who are unfamiliar with the program, Passport to CT Libraries offered prizes to those who visited the most participating libraries and had their passport stamped. Each library offered a token gift of their own choosing and paid a \$10 registration fee to provide for the gift card prizes. A traveler had to have at least five stamps to be considered for the prize. Each library selected the child and adult who turned in the passport with the most stamps and also randomly selected a child and adult for the random prizes, then submitted the four passports to Sally for a final drawing. While we didn't count the total number of passports submitted to all the libraries, 294 were submitted for the drawing. Five children and nine adults visited all 87 libraries!

Registration for Passport to CT Libraries 2016 will be from 9/1/15-12/31/15 via the CLA website and the program will run from 4/1/16-4/30/16. Hope you sign up! ♦



Library Lizards

Library Lizards & Teen Social: Social Programming for Teens with Autism

Presenter: Jessica Franco, Groton Public Library

Jessica Franco shared how she developed and implemented social programs for teens with autism and special needs. Specifically, she discussed her internship at Groton Public Library where she hosted a social group for teens with Asperger's and high functioning autism. The group, named Library Lizards by the teens, met biweekly. For two hours, the teens would participate in themed activities including video games, cooking, drawing comics, science experiments, and more. Currently, Jessica leads an outreach effort between Groton Public Library and Groton Parks & Recreation's Teen Social program, a social group for teens with special needs. This group tends to have more severe disabilities than Library Lizards. Teen Social is run by Parks & Recreation, but has regular field trips to the library. They visit after hours and participate in crafts, stories, and other activities. Visiting after hours allows them to ease into the transition of a new setting.

Jessica has the following tips for successful adaptive programs:

- publicize programs to the district's special education department
- establish a routine and encourage your group to try new activities
- have a back up of something they have expressed regular interest in
- strive for inclusion by inviting typically abled teens to participate.

If you have any questions or would like more information, feel free to email her: jessica.rae.franco@gmail.com ♦

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Connecticut's professional organization of librarians, library staff, friends, and trustees working together: to improve library service to Connecticut, to advance the interests of librarians, library staff, and librarianship, and to increase public awareness of libraries and library services.

CLA Today is the newsletter of the Connecticut Library Association. Published every other month, it is posted to the CLA website. Please send submissions for future issues to editor Jennifer Datum at editor@ctlibrarians.org.

www.ctlibraryassociation.org

Annual Meeting Highlights

President's Report—Dawn LaValle

- CLA representative Jenna Mayotte from Simsbury Public Library was selected as one of 20 chapter participants in the ALA Career Facilitator Training, an intensive career development training program.
- Richard Conroy wrote a letter on behalf of CLA in support of the SCSU reaccreditation process. CLA is playing an active part, and has members who serve on the task force.
- Libby Post of Communication Services is working with CLA Lobbyist Bobby Shea to develop an advocacy program for Connecticut libraries.
- CLC, ACLB, FOCL were a strong presence at a rally at the State Capitol in order to demonstrate that libraries are relevant and key assets that provide essential services to our communities.
- Dawn encouraged attendees to join CLA and become actively involved in the organization.
- She noted that it was a distinct honor to serve as CLA president and to work together as a team with the legislative committee and CLC
- Dawn thanked conference chairs and incoming conference chairs and exhibition chairs for the making the annual conference a success.

The **minutes** from the 2014 Annual Meeting were approved.

Treasurer's Report—Nicole Greco

- The CLA budget is in good shape
- State budget approved restoration of \$900,000 to CTCard and \$193,000 to Public Library Grants.

Presentation of Candidates for CLA Office

Richard Conroy presented the following slate:

Vice President/President Elect:

Karen Jensen, Blackstone Library

Recording Secretary:

Maria Bernier, CT State Library

Sunnie Lovelace, Wallingford Public Library

Treasurer Elect:

Diana Deedy, Brainerd Library

Region 1 Rep:

Sue Dowdell, Beacon Falls Public Library

Region 4 Rep:

Kymerlee Powe, Easton Public Library

Region 5 Rep:

Christy Billings, Russell Library

Scott Brill, Milford Public Library

NELA Rep:

Gail Hurley, CT State Library

ALA Chapter Councilor:

Carl Antonucci, CCSU

Annual Awards Ceremony

EXCELLENCE IN PUBLIC LIBRARY SERVICE AWARD (Population >15,000)

Mary Anne Mendola Franco, Susan Lauricella & Thomas Kozak,
Wilton Library Association

CLA SPECIAL ACHIEVEMENT AWARD

Denise Russo, Russell Library

FAITH HEKTOEN OUTSTANDING PROJECT AWARD

Cindy Wall and Lynn Pawloski, Southington Library & Museum

FAITH HEKTOEN CAREER ACHIEVEMENT AWARD

Alice Sherwood, Head of Children's Services, Greenwich Library (Retired)

NUTMEG HERO AWARD

Eric Thronson, Baker and Taylor

CLA/ACLB MLS SCHOLARSHIPS

Jessica Caniglia, Groton Public Library
San Jose State University

Jennifer-Rose Hebert, Lucy Robbins Welles Library
Florida State University

LTA SCHOLARSHIP

Frances Clark, Somers Public Library
Capital Community College

FAIRFIELD COUNTY LIBRARY ADMINISTRATOR'S GROUP SCHOLARSHIP AWARDS

Karen Danvers, Wilton Library
Florida State University

Alyssa Standish, Wallingford Public Library
San Jose State University

CLA SUPPORTER OF SUPPORT STAFF AWARD

Pat Tully, Wesleyan University

CLA SUPPORT STAFF OF THE YEAR AWARD

Bob Carlson, Russell Library

EDITH B. NETTLETON VOLUNTEER OF THE YEAR AWARD

Ralph Sayward, Levi Coe Library

CLA OUTSTANDING LIBRARIAN AWARD

Betty Anne Reiter, Groton Public Library



Ralph Sayward (l)



Denise Russo (l)



Alice Sherwood (r)



2015 CLA Publicity Awards



Winners of the 2015 CLA Publicity Awards were present on Tuesday, April 28, at the 124th Annual CLA Conference to accept their award and share their prize winning entries and design process with the audience. Awards were presented to the following libraries/designers in the respective category:

Electronic Media – Video, In-House Design

Avon Free Public Library

Designers: Tina Panik & Tim Guay

Electronic Media – Website/Blog, In-House Design

Darien Library

Designer: John Blyberg

Electronic Media – Website/Blog, Professional Design

E. C. Scranton Memorial Library

Designer: Brown Bear Creative – Abi Cushman

Electronic Media – E-newsletter, In House

Public Library of New London

Designer: Mary E. Fecteau

Print Media – Newsletter, In-House Design

Essex Library

Designer: Jenny Tripp

Print Media – Newsletter, Professional Design

Pequot Library

Designer: Ann Pawlick

Print Media – Other, In-House Design

Torrington Library

Designer: Jessica Hodorski

Honorable Mention

Clark Memorial Library

Designer: Dorothy Esparo

Print Media – Other (Annual Report), In House

Ferguson Library

Designer: Barbara Aronica

Print Media – Other (Annual Report), Professional

The Westport Library

Designer: Alexander Isley

Honorable Mention

Wilton Library Association

Designer: b3 Marketing

Print Media – Program Flyer, In-House Design

Hall Memorial Library

Designer: Cheryl Chamberlin

Honorable Mention

Brainerd Memorial Library

Designer: Nancy Hunter

Print Media – Poster, In-House Design

Darien Library

Designer: Amanda L. Goodman

Print Media – Library Logo, In-House Design

Avon Free Public Library

Designer: Tim Guay

Thematic Project – In House

Wallingford Public Library

Designer: Chris Ciemniowski

Honorable Mention

Brainerd Memorial Library

Designer: Nancy Hunter

Congratulations!



CLA Outstanding Librarian: Betty Anne Reiter

Betty Anne Reiter, Library Director of the Groton Public Library, has been named Connecticut's 2015 Outstanding Librarian by the Connecticut Library Association.



Betty Anne came to the Groton Public Library in 1981 as a reference librarian and went on to become Adult Services Supervisor in 1998. She was appointed as Library Director in February 2009 by the Town Manager after serving as the acting Library Director for several months prior to that time. Betty Anne received her Master of Library and Information Science degree from Rutgers University.

Betty Anne has long been involved in community collaboration and outreach. Through her connections with other organizations and agencies, she has brought educational and cultural programming to the public. Most recently, she worked with Connecticut Humanities and the Southeastern Connecticut Cultural Coalition to bring the Smithsonian Institution's photographic exhibit, "The Way We Worked," to the Library for two months. In conjunction with the exhibit, she also received a grant from Connecticut Humanities to record and tell the stories of employees who were at Electric Boat as the Cold War escalated in the 1960s. A display was also created in conjunction with the oral history project that included excerpts from the interviews and photos of those who took part.

During her first years as Adult Services Supervisor for the library, Betty Anne instituted the first "town read" which later became the basis for the "One Book, One Region" program, the first community read program in southeastern Connecticut and one of the first in the state.

In 2013, Betty Anne organized a "How-To Festival" along with other town departments, local businesses and organizations, and a slew of volunteers. This festival enabled the public to learn about varied activities, skills, hobbies, crafts, sports and arts in fifty fifteen minute how-to sessions. As a result of the "How-To Festival," the Groton Public Library won the 2014 Excellence in Public Service for a specific service from the Connecticut Library Association. The Groton Public Library previously won the Excellence in Public Service from the Association in 2005 for overall service in a community with a population greater than 15,000. The award was a result of Betty Anne's efforts to showcase and highlight the many services and programs provided by the Groton Public Library to the community.

Recently the Library received a Public Library Construction Grant from the Connecticut State Library to expand the Local History Room to accommodate the James Streeter Groton history collection which was donated to the Library by Streeter. The project will include other library improvements, such as a larger computer lab, some needed maintenance projects and an exterior book drop to meet fire codes and provide customer convenience.

During her years as the Library Director, Betty Anne has also streamlined library operations, updated the library's interior and improved services to the public without increasing the library budget. ♦

Wilton Library's Innovation Station

When it comes to innovation, Wilton Library is full STEAM ahead – its Innovation Station maker space was awarded Excellence in Public Library Service. The award was presented to Wilton Library staff Mary Anne Mendola Franco, Assistant Director, Technology & Training; Thomas Kozak, Webmaster/Network Services Assistant; and Susan Lauricella, Head of Teen Services & Maker Space Coordinator. “The awards committee was very impressed not only by your ... Maker Space but by the promotion in the community” said Marjorie Ruschau, CLA regional representative. “We loved the creative, collaborative nature of this event. It provides an excellent model of an engaging community program.” Judging criteria included creativity and innovation, service to the community, and leadership in creating model programs which will affect the future of the library and its community.

Wilton Library's Innovation Station maker space opened in June 2014 and promotes STEAM learning -- offering classes and one-one-one instruction geared towards Science, Technology, Engineering, Arts, and Math education. Since the opening of Innovation Station, the library has offered more than 500 programs and opportunities for STEAM learning.

“In this dynamic economic environment, innovation helps ensure a prosperous future,” said Wilton Library Executive Director Elaine Tai-Lauria. “STEAM learning is a way to teach how all things relate to each other and prepares our community for success in school and in life. Our Innovation Station makes STEAM learning come alive, giving the community a hands-on opportunity to explore new technologies, equipment and avenues of inspiration,” Tai-Lauria continued. “We are honored that CLA has recognized Wilton Library's commitment to innovation.”

Innovation Station was funded through a generous grant from the Shoff Foundation as well as a series of private donations. Current equipment offerings include a MakerBot 3D printer, an iMac with Final Cut Pro, a PC with Adobe Creative Cloud, a digital scanner, a VHS to DVD converter, a Cricut Die Cutter, soldering stations, a 3D Doodler, an electronic sewing machine, and a variety of crafting supplies. The space also has snap and squishy circuits as well as Arduino and Raspberry Pi components. Atomic Training videos are available to provide training for more than 300 PC and Mac software applications. For those interested in Manga and comic illustration, Manga Studio 5 software is installed on both the PC and iMac.

Current class offerings in Innovation Station include introductory classes in 3D printing, 3D Tinkercad Design, Die Cutting, Soldering, Electronic Sewing, Digital Scanning as well as VHS-DVD Conversion. In addition to small group classes, one-on-one training and open work sessions are offered. For information on Wilton Library's maker space, contact Susan Lauricella at 203-762-3950, ext. 243, slauricella@wiltonlibrary.org, or visit the library's website at www.wiltonlibrary.org. Wilton Library is located at 137 Old Ridgefield Road in Wilton, CT. ♦



Winner of the Excellence in Public Library Service Award

(population >15,000)

Scholarship Winners

The Connecticut Library Association and the Association of Connecticut Library Boards presents two MLS Scholarships each year. This year's group of applicants was one of the largest in recent times with several outstanding applications.



Jennifer-Rose Hebert

The first recipient, **Jennifer-Rose Hebert**, can be described using the terms leadership, ability, passion and personality. As an Adult Services Librarian at **Lucy Robbins Welles Library** of Newington, she feels great satisfaction, particularly when patrons learn new information and skills. Her studies have reaffirmed how technology shapes access and preservation of knowledge and culture. Her experience with programming allows her to closely observe and understand the relationship between patrons and libraries so that services can be continuously adapted and improved to better serve the needs of the individual and the community. This awareness of what libraries can do for the community and how to evaluate and improve services to the community is what set Jennifer-Rose apart from other applicants.



Jessica Caniglia

The second recipient, **Jessica Caniglia**, exemplifies commitment, service to the community and tenacity. As a Library Assistant at **Groton Public Library**, she has used her excellent customer service skills and enthusiasm to benefit the circulation department. Once she completes her degree program, she hopes to become a Young Adult Librarian. To this end, she has designed and implemented a teen survey to determine what services teens are looking for. She also provides reader's advisory to teens through book displays and a blog of YA book reviews. Jess strives to be a leader and provide motivation for those around her. Going above and beyond the usual duties of a Library Assistant is a testament to her commitment to librarianship.

LTA Scholarship Winner

Library Assistants need to be able to multi-task, completing many activities such as working the circulation desk, mending books, processing serials and assisting librarians with programs. The CLA LTA scholarship recipient, **Frances Clark** of **Somers Public Library**, exemplifies these qualities to a "t." Besides these duties, she has been responsible for processing ILL transactions and bringing attention to the Somers Public Library's Homebound Service. She sees pursuing a LTA certificate as a way to perform her job more capably and with more confidence. ♦



Frances Clark

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BIBFRAME Update

Presenter: Elizabeth Anne Fulford
 Sponsor: Technical Services Section
 Reporter: Dana Hanford

Farewell MARC, hello BIBFRAME. MARC (Machine Readable Cataloging) has been a standard format in the cataloging world since it was developed and introduced by the Library of Congress in the mid - late 1960's. Although MARC has changed and grown over the years, a new bibliographic framework is needed to better leverage cataloging data. Elizabeth Anne Fulford, senior network specialist in the Network Development and MARC Standards Office of the Library of Congress, discussed BIBFRAME, the successor to MARC.

Fulford provided a brief history of MARC starting with its development in the mid 1960's at the Library of Congress, through format integration and MARC21 in the 1990's, then on to MARCXML and expansion to accommodate RDA in the 2000's. Despite these changes, it became clear that a new format was needed to better operate in the Web environment. In 2011, the Bibliographic Framework Initiative was launched to address this issue. Within the next couple years, a BIBFRAME model was developed and an international community of early experimenters was formed. Last year, BIBFRAME moved into a new phase of testing by broadening the number of testing organizations. This implementation testbed was encouraged to discover errors and shortcomings in BIBFRAME, as well as to serve as a forum for the continued development of BIBFRAME vocabularies and tools. This year, the Library of Congress will conduct a cataloging pilot using the BIBFRAME Editor. The pilot will be an opportunity to create new records in MARC and BIBFRAME and to receive direct feedback from catalogers. The pilot will also serve as an opportunity to develop the initial display and discovery tools for the BIBFRAME Editor.

The later portion of Fulford's presentation covered data models (such as FRBR) that contributed to the development of BIBFRAME, BIBFRAME vocabulary (core classes and subclasses), and resource descriptions (creating the "triple.")

More information about the Bibliographic Framework Initiative and BIBFRAME can be found at <http://www.loc.gov/bibframe>. For a demonstration of BIBFRAME and comparison of MARC to BIBFRAME data, the BIBFRAME Editor and transformation tools can be found at <http://bibframe.org/tools/> ♦

Leading from Where You Are

Reporter: Ellen Cartledge

In this interesting panel discussion, five librarians discuss their career paths and how they learned and demonstrated leadership along the way. Karen Jensen mentioned her passion for learning and her vision for where she wanted to be. Sarah McCusker was always interested in the big picture. Sara Ray was constantly networking and always looking forward. Brandie Doyle was always asking questions along her leadership odyssey. Each of them has faced different challenges or barriers. Brandie said her introversion requires down time and she is a bit of a loner. But she has overcome this and has learned that introversion can be a quality of leadership. Karen overcame her introversion as she aged and became more self-confident. Chris Angeli suggested that you know your weaknesses and how you can overcome them. Sarah embraced her shyness and introversion. She first began to develop her leadership skills with people she was comfortable with. Chris and Karen mentioned that you treat everyone with respect as everyone has something to offer or contribute. In "Leading Your Boss", Chris mentioned that you should know fully and embrace the vision of your boss and the institution. Know how you can contribute to that vision. Brandie became an advocate -- see yourself as a representative of libraries and try to set a good example for the profession. ♦

How to Get & Ace Interviews

Reporter: Ellen Cartledge

In this session, Jean Baur turned her considerable skills to helping librarians get and ace interviews in a very tight job market. The first thing we should do is to build an effective network and maintain it. Preparation prior to the interview is essential. We should do careful research on the company and the people we will be meeting with. We should prepare the questions that we want to ask the company. We should do a dry run to the location so we know how to get there. Our clothes and grooming should sell us effectively. If, during an interview, you get thrown a curve, put your good listening skills to use. Ask for clarification to narrow a question or to expand it. Rephrase the question and then answer it. Make sure that during this process your physical image stays positive and confident. Consider bringing your portfolio to the interview. When faced with so-called "weakness" questions, inquire as how that question would affect your performance on the job. But most importantly, never tell an interviewer your true weaknesses! Certain steps to consider include: don't memorize answers; allow time to think; provide proof or specifics to back up your answers; practice out loud prior to an interview with a buddy; go to networking events and meet new people. Three things to be aware of during an interview: your eye contact; your facial expressions; and your posture. Have someone else tell you what looks good on you as grooming is paramount. What goofs people up during an interview is lack of preparation; not knowing how to overcome nervousness; poor listening skills; not asking questions; wanting to be "liked"; and misunderstanding the interviewer. The key thing that Jean stresses is to invest in your career and don't shut down your search too soon. Take good care of your references. Prepare for the unexpected. Practice, practice, practice -- make interviewing part of your life. Keep a balance between being confident, and being arrogant. Your listening skills are key -- you need to be "present." ♦

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librarysarie @librarysarie · Apr 28

Don't command and control. Ask and inspire. -@MakeItHappenDay #ctlibs15



miss meg @theemagnificent · Apr 28

The good outweighs the bad online...but the bad always gets the bad publicity

@mstephens7 #ctlibs15



Laura Miller @lufromthestars · Apr 27

Is planning the ability of predicting the future? Nope, it's about talking to the people that will be using and doing #ctlibs15



CT Library Assoc @CTLibAssoc · Apr 28

Advocate for the library every chance you get. @mstephens7 #ctlibs15



CTLibraryConsortium @CLCct · Apr 28

Put a human face on your library's online presence. Pics, names, bios of staff - ready to help you! @mstephens7 #ctlibs15



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Presenting Your Professional Best

Reporter: Ellen Cartledge

Kathy McAfee, America's Marketing Motivator, gave a very energetic, inspiring talk on "Presenting Your Professional Best." Kathy's main premise is that we should all start paying attention to how we show-up: mentally, physically, and energetically. We have a verbal, visual and visceral presence. Our voice makes a huge difference in how we are perceived. People make snap judgments based on our visual presence. And the energy you bring to a situation defines how people experience you. As a working professional, you choose how you show up and how you conduct yourself at work; and every choice matters. Kathy discussed the power of words; how your professional appearance communicates your image; and how your visceral presence is conveyed via your handshake as an important exchange of energy. She showed us the "vocal dashboard" -- how tone, tempo, timbre, volume, and silence allow us to express images with our voice. She told us to beware of "unspeak" -- the annoying habit of turning every statement into a question by raising the pitch of our voices at the end of sentences. We gain confidence with power posing, and she identified the top body language mistakes women and male leaders make. Our visceral (energy) presence involves not only the professional handshake, but also how we build rapport. Our energy is directly impacted by the food we eat -- if we are stressed out and junked out all the time, people will sense our poor energy. If we are healthy and vital, we will give off an entirely different vibe. As a result, we will attract better opportunities and create more positive interactions for ourselves and others. ♦

Storyline

A STEM to STEAM Initiative at the Willimantic Library

Reporter: Bernadette Niedermeier
Gail Zeiba coordinated an initiative with children's author and illustrator, Barbara

McClintock, the Carrie Gallery, community college research buddies and third grade classes. This was an extraordinary presentation demonstrating community collaboration. It begins with knowing the needs of your community. Storyline was created to bring art to the young people and allow them to learn what a gallery is all about. The third graders learn to create art and the ability to show their art work in a gallery. In addition the children learned their way around the stacks in the library and how to find a book! This project help children become more descriptive in their narratives and drawings. Text and art interface is where Barbara McClintock shares her extraordinary talent. The children are bussed in from school to the gallery. At the gallery the children learn what it is to be an artist and then get a gallery tour. Then they walk to the library where tables are set up with paper. The children begin by drawing free form art then produce a sketch. Local community college research buddies take them into the stacks and help them find books for their research. This helps them learn what the library is all about. The Carrie Gallery mats the pictures and then their work is placed on display and an opening reception is held. ♦

How Libraries Help Job Seekers

How Libraries Help Job Seekers Get Back to Work

Reporter: Ellen Cartledge

Jean Baur presented an overview of today's job seeker and the help they need and get at libraries. The typical job seeker doesn't really know the help they need; are depressed; and they need the librarian to help explain the process they need to go through to get another position. They need to upgrade their computer skills and their research skills. Jean identified the four key methods for obtaining a job: via networking; answering ads; going through agencies or recruiters; and targeting companies via a direct approach. Libraries play a key role in all these steps. Most importantly they connect job seekers to other job seekers; keep their morale up; share books and classes; and work with other libraries to help them. ♦

Librarians as Economic Gardeners

Reporter: Ellen Cartledge

In this lively panel discussion, three librarians who are in the forefront of forging relationships between businesses and libraries, explained how these relationships have impacted their libraries and communities. They are helping existing businesses to grow and strengthen the local economy and support their communities. Jenna Mayotte, who is a member of the Simsbury Chamber of Commerce, informally and formally provides answers to questions by providing reference support and finding out what business leaders in the community really need. Her partnerships/relationships lead to collaborations and her library training makes it easy for her to synthesize and organize information that is needed. Elizabeth Joseph customizes her research for each business. She helps them to develop a business plan. Jennifer Keohane, the former Business Reference Librarian at the Simsbury Public Library, concluded the discussion by talking about how you measure success and what the challenges are. Your success is measured through the quality of your services. And the networking that you do is great visibility for the library. ♦



Next year's conference co-chairs Tom Piezzo and Katy Dillman.

New CLA President



Outgoing CLA President Dawn LaValle (l) passes the gavel to Beth Crowley (r), the new president of CLA. Crowley is the director of E.C. Scranton Memorial Library in Madison.

Election Results

Vice President/President Elect

Karen Jensen, Blackstone Memorial Library

Recording Secretary

Sunnie Lovelace

Treasurer Elect

Diana Deedy

Region I Representative

Sue Dowdell

Region 4 Representative

Kymberlee Powe

Region 5 Representative

Christy Billings

NELA Representative

Gail Hurley

ALA Representative

Carl Antonucci

LSTA Grant Awards

As approved by the Connecticut State Library Board, the Connecticut State Library's Division of Library Development is pleased to announce the LSTA grant awards for 2015-16. These eight grants total \$46,116 in funding:

1. Beacon Falls Public Library, \$5,241

Beacon Falls Public Library will host two multi-session successful aging programs for older adults to provide information and activities to support better long term mental and physical health. "Tracing Your Family Tree" will provide participants with a lifelong learning activity to keep them mentally active. "Healthy Cooking" sessions will show how to make healthier meals, especially for those with diabetes, to stay physically healthy.

2. Bethel Public Library, \$7,409

In response to input from the community, the Bethel Public Library will present a series of free educational programs for teens ages 11-18. The Library will host a series of writing workshops which will encourage creativity, self-expression, and improve lifelong learning and writing skills. The Library will also have a series of theater workshops which will teach confidence, self-expression, and creativity. Finally, the Library will host a series of technology workshops that will provide a place for teens to learn collaboratively and share their knowledge with others.

3. Douglas Library of Hebron, \$4,941

The Douglas Library of Hebron designed a program to help the area's young adults realize that the Library is there for them to enjoy, be inspired by, and feel comfortable in. The dual focuses of the project are to create a community garden and establish a MakerSpace. Both of these opportunities give teens a new avenue for completing community service in a meaningful and creative way.

4. East Lyme Public Library, \$6,632

Middle school students who participate in the iMovie Makers Project at the East Lyme Public Library will learn the various disciplines of filmmaking which include creative writing, storyboarding, cinematography, editing, and the use of technology. Experienced filmmakers and video artists will lead multiple full-day and half-day workshops using iPads and apps. Participants will learn the art of video storytelling as they use their imaginations and creativity to produce exciting films for their peers.

5. Ferguson Library, Stamford, \$7,500

Through its program "American Citizenship and Beyond," the Ferguson Library will provide resources, programs, and assistance to foreign-born non English speakers in the community who want to become informed citizens. The library will establish a citizenship resource center with citizenship classes, immigration law presentations, materials for study and language learning, and assistance with filling out applications.

6. James Blackstone Library, Branford, \$6,458

LSTA grant funds will expand the capabilities of the Blackstone Library's teen program, Maker Mondays, which allows young adults to get hands-on experience learning 21st century technology. By purchasing equipment to accommodate additional participants, hosting qualified instructors who can offer additional sessions at different dates/times, and providing related materials for circulation to help continue to develop skills learned in each session, the Library can expand the Maker Mondays program to reach more of the target population.

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Budget Update

The State Library budget, which has not been signed yet (as of 6/15/15) partially restores the cuts to statewide library services that had were in the Governor's proposed budget. There is also a small reduction in the funding for the statewide Digital Library (iCONN and reQuest) and the State Library's book budget in FY2016. It also partially restores funding for the Connecticut Education Network (CEN).

State Library	FY15 Appropriated	FY 15 Adjusted	FY 16 Gov. Proposed	FY 17 Gov. Proposed	FY16 Leg. Proposed	FY 17 Leg. Proposed
Personal Services	5,180,303	5,151,336	5,374,203	5,444,676	5,374,203	5,444,676
Other Expenses	687,069	650,239	652,716	652,716	644,128	652,716
State-Wide Digital Library	1,989,860	1,890,367	1,890,367	1,890,367	1,865,494	1,890,367
Interlibrary Loan Delivery Service	267,029	267,029	282,393	286,621	282,393	286,621
Legal/Legislative Library Materials	786,592	747,263	747,263	747,263	737,431	747,263
Computer Access	180,000	171,475	0	0	169,219	171,475
Support Cooperating Library Service Units	332,500	315,875	0	0	185,844	190,000
Grants To Public Libraries	203,569	193,391	0	0	190,846	193,391
Connecticard Payments	1,000,000	950,000	0	0	900,000	900,000
Connecticut Humanities Council	2,049,752	1,947,265	0	0	1,921,643	1,947,265
AGENCY TOTAL	12,677,175	12,299,458	8,946,942	9,021,643	12,271,201	12,423,774

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7. Public Library of New London, \$3,000

This project by the Public Library of New London will reach out to parents and guardians of children under the age of 4 to provide them with pre-literacy tools to help ensure that their children will arrive at school ready to read. Every Child Ready to Read programs will be held at multiple community locations and will be provided simultaneously in English and Spanish to ensure inclusivity. Parents will be encouraged to practice what they learned while reading, singing, and reciting rhymes to their children at home.

8. Seymour Public Library, \$4,935

Responding to results from a survey of the local older adult population, the Seymour Public Library will offer free series of classes in Drawing, Memoir Writing, and Tai Chi. These classes will offer lifelong learning opportunities and the chance to learn new skills while encouraging individuality and creativity in a supportive environment. Participants will have the opportunity to meet other residents in the community,

become involved, and share their experiences.

Congratulations go out to these libraries and their communities. The State Library looks forward to assisting with these projects to expand or improve library services to underserved populations.

Library Services and Technology Act (LSTA) funds are provided through the Institute of Museum and Library Services, an independent federal agency whose mission is to create strong libraries and museums that connect people to information and ideas. For more information on Connecticut State Library LSTA Grants, see: <http://libguides.ctstatelibrary.org/dld/lstagrants>

The State Library expects to have funding available for 2016-17 grant awards. Information and applications will be available in the fall. ♦

People in the News

Susan Mizla has been promoted from Adult Services Librarian to Assistant Director at the **Levi E. Coe Library** in Middlefield.

From **Acton Library** in Old Saybrook:

- **Sam Perduta** became our new Reference/YA Librarian in December. He Replaced **Wendy Connal**, who left to become the Director of the Bill Memorial Library.
- **Karen Giugno** is our new Children's Librarian/ Assistant Director. She replaces **Phyllis DaCorte**, who retired after a 15 year tenure!
- **Valeri Wallace** was brought on in December to serve as the Interim Director. **Michele Van Epps** has returned to work after an illness, and is currently splitting director duties with Valeri.

Sarah McCusker is the new director of the **Canton Public Library**. She replaces **Rob Simon**, who retired in January. Also at Canton, **Beth Morrill** is the new Head of Technical Services and **Tim Guay** is the new Teen Services Librarian.



Kate Gorczynski is retiring from **Thompson Public Library** after 27 years. Kate started with the library on the bookmobile. She has seen many changes and worn many hats over the years. She's retiring as the Library Assistant for Reference Services.

As of August 24, 2015, **Wendy Hardenberg** will be tenured at **SCSU** and promoted to Associate Librarian.

Antoinette Charest, longtime Assistant Director of the **Cragin Memorial Library** retired at the beginning of April. An avid gardener, she has been enjoying spending the spring in her yard.

Heidi Sacchitella has joined the staff of the **Cragin Memorial Library** as Children's and Young Adult Librarian. Heidi has previously worked at the Welles-Turner Memorial Library in Glastonbury, the Manchester Public Library and most recently at the Prosser Library in Bloomfield.

Gretchen Durley became Head of Children's Services at **Meriden Public Library** filling the vacancy left by retiring librarian, Kathie Matsil. Gretchen joined the Meriden staff in 2013 after eight year's as the children's librarian in Terryville and their loss was definitely Meriden's gain! (To learn more about Gretchen and her calling to be a librarian check out our website at <http://meridenlibrary.org/meet-the-staff-ms-gretchen>)

Part time librarians **Jacqueline Bush** and **Alyssa Standish** joined the **Meriden Public Library** staff on June 1. Both live in Meriden, have been part time library assistants in other towns, and are working on completing their Masters Degrees.

Cynde Lahey has been appointed Director of Library Information Services at **Norwalk Public Library**.

After 36 years of service to the Town of North Haven and the library community, **Pat Dortenzio**, Assistant Director at the **North Haven Memorial Library**, will retire June 30.

The **Westport Library** Board of Trustees is pleased to announce the selection of **William H. Harmer**, an experienced and innovative leader in the library field, as the next executive director of the Westport Library.

Bill Sullivan, ICONN administrator/guru, announced his plans to retire from the CT State Library after 23 years of dedicated service.

Russell Library has welcomed a number of new staff in the past few months. **Shane Grant** is the Library's new Facilities Maintainer, **Anne Matthews** is coming in as the Older Adult Specialist, and **Rolande Duprey** starts on June 22 as Community Services Librarian. **Jeffrey Grant**, who has worked in Information Services at Russell for many years, has stepped into the new position of Program Specialist.

The **Harwinton Public Library** said goodbye to our Director, **Stasia Motuzick** on June 3rd. Stasia retired after 38 years of service to the library. She began her career in Harwinton in 1977 at the Hungerford Library and oversaw the construction of the library's current building in 1989. The new Director of the Harwinton Library is **Alice Freiler**, former Director of the Goshen Public Library, who has been on staff at the Harwinton Library for several years. There is an article about Stasia's retirement in the Republican American at www.rep-am.com/articles/2015/05/30/news/local/884323.txt

There is also a lovely write up of her retirement reception in the Register Citizen at www.registercitizen.com/general-news/20150604/harwinton-library-says-goodbye-to-director

Middlebury Public Library Director **Jo-Ann LoRusso**

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participated in a round table discussion regarding the changing roles of public libraries and how they relate to their community in today's challenging times at the Aspen Institute's **Connecticut Dialogue on Public Libraries**, which was held Monday, April 13, 2015 at the state capitol. Library Board of Trustees, **Assistant Director Janice LeDuc**, and invited guests were in attendance. Keynote speaker was Governor Dannel Malloy. The **Middlebury Public Library** Director has been selected as a steering committee member of the Aspen Institute and Connecticut Dialogue on Public Libraries. The committee will be forecasting state and national trends within our industry based on concrete studies and kitchen table dialogues under the direction of our State Library.



Left: First Selectman Ed St John Center: Library Director Jo-Ann LoRusso Right: Library Board of Trustee Bill Stowell

Central Connecticut State University is proud to announce the addition of **Briana McGuckin**, Reference and Instruction Librarian, to the **Elihu Burritt Library**. Briana received her M.L.S. from Long Island University and was formerly an Assistant Librarian at Goodwin College and an online Associate Faculty member at Ashford University in Clinton, IA.

At the **Brainerd Library** in Haddam:

- **Patricia Coleman** and **Marissa Lemacher** have been promoted to Youth Services Co-Coordiators
- **Michael Sweeney** has joined Brainerd as the Computer Instruction/Adult Programming librarian.
- **Kristen Carpentier** is the new Youth Services Assistant ♦

Obituaries

Lana Beth Hough Ferguson, 73, of Guilford passed away on April 29, 2015, surrounded by her family. After graduating from Allegheny College she received a Masters' of Library Science from the University of Pittsburgh. She worked for 22 years at the **Guilford Free Library**, first as Director of Children's Services and subsequently as Assistant Director of the Library. With a deep commitment to the service mission of public libraries, Lana was actively engaged statewide with other public libraries, serving as Chair of the Southern Connecticut Library Council and with the Connecticut Library Association as a member of the legislative affairs committee and Chair of the 1997 annual conference. In 1992 she received the Connecticut Library Association's Faith Hektoen Children's Librarian of the Year Award for career achievement. She also served on the Connecticut State Library's Task Force on Library Standards. As Assistant Director she represented the Library on the Guilford Chamber of Commerce, where for many years she organized the Chamber's Calendar of Christmas Holiday Activities. Lana is survived by her husband of 50 years, Richard Ferguson, her mother, her 3 sons, 9 grandchildren and other family members. Gifts in her honor may be sent to the Lana and Simon Ferguson Children's Book Fund, Guilford Free Library, 67 Park St, Guilford CT 06437.

Jacqueline Oliver Stevens, 78, passed away at home in Guilford on May 21, 2015 after a long illness. Jackie was hired in 1982 and oversaw much of the computerization of the library--its catalog and internet access--during her tenure. She served as head of the Reference Department from 1992 until her retirement at the end of 2004. She grew up in Kingston, Pennsylvania, and graduated from Wilkes University in 1958. Jackie earned a Master's degree in Information and Library Science from Southern Connecticut State University in 1978, and after a brief stint at East Haven Library, she joined the staff at **Guilford Free Library** in 1980. Jackie was predeceased by her husband, Rob, and is survived by her daughter and son, and 4 grandchildren. Contributions in her name may be sent to Guilford Free Library, 67 Park Street, Guilford, CT 06437. ♦

Conference Thank You

Hello CLA Members, future members, and friends! This year's conference drew almost 800 attendees! We hope you had a magical time and returned to work inspired, energized, and full of new ideas for your jobs and your careers. The conference could not have been the success it was without the help of so many of you, particularly:

- The section and committee chairs, for planning and managing the majority of our breakout sessions
- Jennifer Keohane, Lisa Mann, and the entire staff of CLC, for handling online registration and helping at the registration desk
- Katy Dillman and Tom Piezzo, for securing sponsorships, manning the registration desk, and taking on the role of 2016 Conference Co-chairs!
- Chris Angeli and Jason Neely, for passing on their wisdom and advice from their 2014 conference experience
- All of this year's exhibitors and the Exhibits Co-Chairs, Jaime Hammond and Debbie Herman, who created a fun and informative Exhibit Hall and who help make the conference possible
- Richard Conroy and Beth Crowley, for helping out with our featured speakers and keynotes
- Maria Bernier, Jason Neely, and all the volunteers who helped in the Career Development Area
- Jen Datum, for documenting the conference and generally helping out with *everything*
- The Library Directors and Managers who encourage and support their staff to attend the conference
- And of course, our wonderful speakers, presenters, and keynotes, who do great work and graciously share their experience and expertise with the greater library community

Thank you!
Lisa Karim and Julie Styles
2015 CLA Conference
Co-Chairs



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